



CONSTRUCTION LABORER

General Summary of the Position

The Laborer perform tasks involving physical labor at highway and heavy construction projects; involves operating a variety of hand and power tools. Clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris and remove waste materials. Also may assist other craft workers.

Essential Functions

1. Perform a variety of tasks involving strenuous manual labor in heavy/highway construction projects; perform manual work in preparing surfaces for paving.
2. Shovel bituminous concrete (asphalt) into construction area.
3. Fine grade fill to grades given by foreman.
4. Assist in patching asphalt with hot and cold mix. Excavate and fills trenches and ditches.
5. Maintain a clean job site: pick up all tools and equipment and secure job site each day in order to eliminate potential hazards.
6. Material handling and storage.
7. Load and unload trucks and haul and hoist materials.
8. Ensure that proper safety and incident reporting procedures are followed. Bring problems to the attention of the Foreman, Safety Director or HR Manager.

Knowledge, Skills and Abilities

1. Some knowledge of proper use of equipment, materials and supplies used in heavy/highway construction work.
2. Some knowledge of first aid and applicable safety precautions.
3. Ability to work independently and complete daily activities according to work schedule.
4. Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions.



5. Ability to communicate orally and in writing.
6. Ability to use equipment and tools properly and safely.
7. Ability to understand, follow and transmit written and oral instructions.
8. Ability to meet attendance schedule with dependability and consistency.

Education, Training and Experience

1. Any combination of education and experience that demonstrates the knowledge and ability to perform the work.
2. Willingness and ability to perform manual work following verbal and written instructions.

Work Context

1. Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.
2. Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object.
3. Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination.
4. Noise level is generally loud.
5. Must be able to quickly move arms and legs.
6. Excellent stamina is required.

Special Requirements

Must possess or be able to obtain a valid and appropriate state driver's license prior to employment.

EEO Statement

Williams Civil Construction is an equal opportunity employer.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of



activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____